

Public Works Laborer – Two Positions Available

Department: Public Works

Reports To: Public Works Director

FLSA Status: Full Time

Grade 6: \$10.59/ hour (\$22,027.20 - \$30,490.80)

Effective Date: 10/01/2021

The Public Works Laborer is responsible for any and all duties assigned in relation to keeping the City of Montevallo safe and beautiful.

Essential Functions of the Job:

Operates Equipment at the Public Works Department. Ensures that all equipment, materials, and work conditions are adequately maintained to prevent accidents. Duties are performed in the field. Must be willing and able to work overtime when required.

Equipment Operated:

Shovel, broom, rake, mowers, tractors, backhoe, skid steer, weed eater, leaf blower, dump truck, pickup truck, and other equipment as needed.

Job Requirements:

Must possess and maintain a valid Alabama Driver's License and an acceptable driving record.

Requires background check and pre-employment drug screening.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to walk, stand, bend, use hands to finger, handle, or feel, and to reach with hands and arms, talk or hear. The employee must frequently lift and/ or move heavy objects. Specific vision abilities required by this job include close vision.

Work Environment:

Outdoor. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Selection Guidelines:

Formal application, rating of education and experience, oral interview and reference check, and job-related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties

does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

All applicants tentatively selected for this position will be required to submit to a drug screen prior to appointment. Final appointment to this position is contingent upon a satisfactory drug test result.

The City of Montevallo is an Equal Opportunity Employer.

Complete an online [Employment Application](#).

Resumes may be mailed to:

City of Montevallo
ATTN: Human Resources
541 Main Street | Montevallo, AL 35115

The City of Montevallo, Alabama is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

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